

ANNUAL SOCIETY REPORTS

DeMotte Christian Schools, Inc.

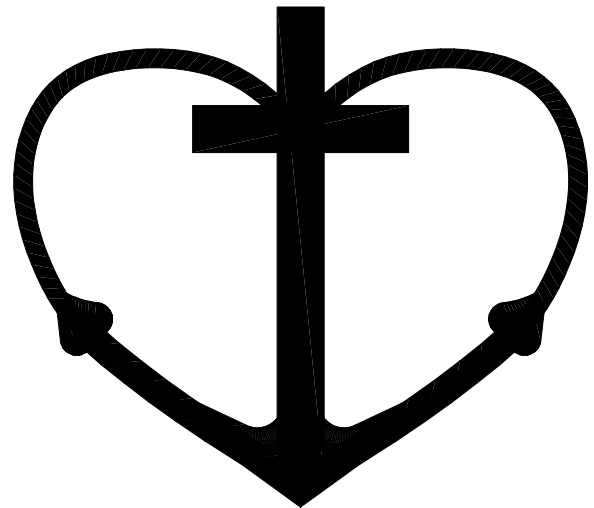
Covenant Christian High School

DeMotte Christian School



Mission Statement

*DeMotte Christian Schools, Inc.
provides a Biblically based education from
a Reformed perspective and is dedicated to
academic excellence, spiritual growth, and
service to God and others.*



Covenant Christian
High School

Meeting Date – April 5, 2016

7:00 pm at DeMotte Christian School

All society members are invited and encouraged to attend!

Please bring this booklet along with the signed
"Society Membership Affirmation" to the Society meeting.

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Dear Society Members,

The Boards of DeMotte Christian Schools, Inc. invite you to attend the Annual Society Meeting at 7:00 PM on Tuesday, April 5, 2016. This meeting will be held at DeMotte Christian School.

Since July 1, 2014 Covenant Christian High School and DeMotte Christian School have joyfully and effectively been operating under the new corporate name of DeMotte Christian Schools, Inc. It has been a blessing to work together under the mission of providing a Biblically based education being taught from a Reformed perspective (world and life view) with the purpose of having our children do their academic work with excellence, grow spiritually in their relationship with Christ their Lord and Savior, and to better understand the what and how of serving God and others.

In addition to the agenda and Society Report, you will find a document entitled: **DeMotte Christian Schools, Inc. Society Membership Affirmation.** This document simply states the membership requirements for society members under our current bylaws. **All society members** must read, sign, and date this sheet indicating their agreement with the Statement and Philosophy listed and affirming their contribution of at least \$50.00 during the thirteen months prior to the publication of this agenda. (Parents with children enrolled at Covenant or DeMotte Christian have by default already met the \$50.00 contribution requirement but still need to sign the membership affirmation.) At the Society Meeting, board members will accept your signed sheet and give you ballots for the DMCS Board. Any absentee ballots will also need to have this signed document enclosed with the absentee ballot in order to be considered valid.

As you review this material and prayerfully prepare for the Annual Society Meeting, please remember to give God the glory for the great things He has done for DeMotte Christian Schools, Inc.

As we are doing this we continue to look to God's Word to give us purpose, confidence, hope, and assurance. We read: "For I know the plans I have for you, declares the Lord, plans for welfare and not for evil, to give you a future and a hope." (Jeremiah 29:11); "The heart of man plans his way, but the Lord establishes his steps." (Proverbs 16:9); and "Now to Him who is able to do far more abundantly than all that we ask or think, according to the power at work within us, to Him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen." (Ephesians 3:20-21)

DeMotte Christian Schools, Inc. School Board

Thank You!

Thank You!

Thank You!

We want to thank the following retiring board members for their years of service:

DMCS Board – Mike Bayci, Jeff Eenigenburg, and Lynn Schakel

Foundation Board – Mike Bayci

PIE – Jen Koselke, Jolene Musch, Darlene Propst, Tammi Ruvalcaba, Jennifer VanderMeer, and Marla VanderMolen

**Annual DeMotte Christian Schools, Inc. Society Meeting
April 5, 2016 at 7:00 PM at DeMotte Christian School**

1. Welcome & Devotions – Mike Bayci
2. Introduction of candidates for:
 - a. DeMotte Christian Schools, Inc. Board of Directors (Voting for 3)
 - i. Nathan Bakker
 - ii. Eric Bult
 - iii. Daniela Butchart
 - iv. Julie Perkins
 - v. Steve Rottier
 - vi. Tim Zylstra
 - b. DeMotte Christian Schools, Inc. Foundation Board (Renewing for a 2nd term)
 - i. Jeff Andree
 - ii. Rod De Young
3. Recommendation to approve the appointment to the DMCS Foundation Board
4. Recording of Number of Eligible Votes
5. Balloting Committees for DMCS Board of Directors Elections
6. Election of new DMCS Board of Directors members (Vote for 3)
7. Superintendent's Comments – Clarence Oudman
8. Report of election results for the DMCS Board of Directors
9. Proposed Advisory Budget for the 2016-2017 school year – Rich Rottier, Treasurer
10. Closing comments & prayer – Devon Brinks, Principal DeMotte Christian

**Annual DeMotte Christian Schools, Inc. Society Meeting Minutes
April 7, 2015 at 7:00 PM at DeMotte Christian School**

1. Scott Walstra, Board President, read from Philippians 2: 1-11 and opened with prayer.
2. Thank you to the board members who are retiring; Tony T. Bos, Rob Buitter, Mark Dyke, Dave Heerema, Mark Schurman, and Scott Walstra. Also thank you to John Thomas and Irv Dorn who will be retiring from the Foundation Board this year.
3. Introduction of candidates for:
 - a. DeMotte Christian Schools, Inc. Board of Directors: (Voting for 3) Eric Bult, Nathan DeBoer, Todd DeVries, Dale Nieuwbeerta, Dan Perkins, and Jason Putman
 - b. DeMotte Christian Schools, Inc. Foundation Board: Rudy Tolkamp and Gina Van Baren
4. **Recommendation to approve the appointment of Rudy Tolkamp and Gina Van Baren to the DMCS Foundation Board was supported and passed.**
 - a. Recorded of number of eligible votes - 62 members present and 12 absentee ballots. 38 votes needed for majority.
5. Recommendation to amend Bylaw 15.09 Section 15.09.
 - a. All assets presently contained in the DeMotte Christian School Foundation and all assets and gifts given to the Corporation and designated for such purposes set forth above, or similar purposes, shall be transferred and given over to the Foundation for deposit and investment. The Trustees of this Foundation may inquire of anyone who contributes an undesignated gift to the Corporation having a value of at least Five Hundred Dollars (\$500.00) to determine whether such gift was intended as a contribution to the Foundation. If such a gift remains undesignated the Board will determine how the gift will be distributed. **Undesignated memorial gifts shall be transferred and given over to the Foundation for deposit and investment.**
 - b. **Recommendation supported and passed.**
6. Balloting Committees for DMCS Board of Directors Election
 - a. Two board members - Rob Buitter and Joel Schurman
 - b. Two society members - John Heerema and Ray VanderMolen
7. Dave Heerema presented the Advisory Budget for the 2015-2016 school year.
 - a. **Recommendation to approve the DMCS Advisory Budget of \$2,623,889 was supported and passed.**
8. Report of Election Results for the DMCS Board of Directors
 - a. **Two candidates received enough votes to be appointed to the board, Dale Nieuwbeerta and Nathan DeBoer.**
 - b. A runoff vote was cast for Jason Putnam and Dan Perkins to fill the third board position
9. Superintendent's Comments – Clarence Oudman reported on the many good things that have been done in last year since the merger of DMC and CCHS. He also thanked the retiring faculty and staff for their years of teaching and service; Roger DeGroot, William Dykstra, Marilyn McCune, and Esther Stoel.
10. **Report of runoff vote results for the DMCS Board of Directors - Jason Putman**
11. Devon Brinks closed in prayer.

DeMotte Christian Schools, Inc.
Recommended Advisory Budget
2016-2017

| <u>Income</u> | <u>2016-2017</u> | <u>2015-2016</u> | <u>Change</u> |
|-----------------------------------------------------|---------------------|---------------------|---------------|
| Tuition Fee Income | \$ 2,287,732 | \$ 2,174,229 | 5.22% |
| Carrying on the Promise-General Fund | \$ 175,000 | \$ 190,000 | (7.89)% |
| Carrying on the Promise-Tuition Assistance Fund | \$ 0 | \$ 15,000 | (100.0)% |
| Church Contribution Income | \$ 70,000 | \$ 70,000 | 0.0% |
| P.I.E. Gift | \$ 50,000 | \$ 40,000 | 25.0% |
| Foundation Fund Disbursement | \$ 98,538 | \$ 95,960 | 2.69% |
| Building/Facility Rental Income | \$ 7,500 | \$ 7,500 | 0.0% |
| Bus Ridership Income | \$ 31,200 | \$ 31,200 | 0.0% |
| Total Ordinary Income | \$ 2,719,970 | \$ 2,623,889 | 3.66% |
| <u>Expenses</u> | | | |
| Professional Salary Expense | \$1,360,113 | \$ 1,312,150 | 3.66% |
| Office / Support Salary Expense | \$ 167,382 | \$ 151,279 | 10.64% |
| Maintenance / Support Salary Expense | \$ 130,889 | \$ 125,672 | 4.15% |
| Substitute Teacher Pay Expense | \$ 8,713 | \$ 8,608 | 1.22% |
| Professional Development / Growth | \$ 13,224 | \$ 13,177 | 0.35% |
| Bus Driver Pay Expense | \$ 36,915 | \$ 36,568 | 0.95% |
| Payroll Tax Expenses | \$ 131,369 | \$ 127,178 | 3.30% |
| Pension Expenses | \$ 185,604 | \$ 173,271 | 7.12% |
| Medical & Life Insurance Expense | \$ 197,908 | \$ 204,046 | (3.01)% |
| Contracted Services – New Leaf, Dual Credit, Online | \$ 17,000 | \$ 17,000 | 0.0% |
| Computer Maintenance / Replacement Transfer | \$ 33,200 | \$ 32,400 | 2.47% |
| Building & Contents Insurance | \$ 40,000 | \$ 40,000 | 0.0% |
| Utilities - Gas & Electric | \$ 79,000 | \$ 74,000 | 6.76% |
| Utilities - Telephone | \$ 6,900 | \$ 6,000 | 15.00% |
| Utilities – Sewer & Water | \$ 14,700 | \$ 15,200 | (3.29)% |
| Instructional & Office Supplies Expense | \$ 73,244 | \$ 73,244 | 0.0% |
| Fees & Dues Expense | \$ 18,814 | \$ 19,125 | (1.63)% |
| Building Repair & Maintenance Expense | \$ 71,800 | \$ 69,550 | 3.24% |
| Building Improvement Fund Transfer | \$ 30,000 | \$ 30,000 | 0.0% |
| Bus Operation Expense | \$ 27,143 | \$ 31,171 | (12.92)% |
| Capital Improvement Loan Payback | \$ 15,552 | \$ 0 | |
| Bus Replacement Fund Transfer | \$ 10,000 | \$ 0 | |
| Contracted Services Accounting & Legal | \$ 3,000 | \$ 3,000 | 0.0% |
| Tuition Assistance Fund Transfer | \$ 0 | \$ 15,000 | (100.00)% |
| Office Supplies / Student Supplies Expense | \$ 17,500 | \$ 17,500 | 0.0% |
| Copier Maintenance & Supplies Expense | \$ 15,000 | \$ 17,000 | (11.76)% |
| Public Relations Expense | \$ 15,000 | \$ 11,750 | 27.66% |
| Total Ordinary Expenses | \$2,719,970 | \$ 2,623,889 | 3.66% |

Finance Committees Comments for 2016-2017 Budget

If anyone has any specific questions regarding any proposed figures, please feel free to contact a member of the Finance Committee, and we will do our best to provide this information to you.

Comments Related to the 2016-2017 DeMotte Christian Schools, Inc. Advisory Budget

1. Tuition Fee Income – This advisory budget is based on a projected enrollment of 423 students (315 at DeMotte Christian and 108 at Covenant which is the current enrollment). The 2015-2016 Advisory Budget was calculated using a projected enrollment of 401 students (295 at DeMotte Christian and 106 at Covenant). The majority of the projected growth is the result of adding a 3/4 year old preschool class at DeMotte Christian. With a 3% increase on the base tuition, the one child tuition for 2016-2017 will be \$6129 at DeMotte Christian and \$7,718 at Covenant. There will also be a change in the family discount rate calculation. For additional children, the discount rate will remain at 5% in the high school, change from 8% to 7% for full-time students in grades K-8, change from 4% to 3.5% for part-time students in Kindergarten, and change from 4% to 2% for full-time students in Preschool.
2. Carrying on the Promise General Fund Portion – Since the merger in July of 2014, this drive is not meeting the goal of \$190,000. The decrease of \$15,000 resulted in approximately a 0.5% increase in the base one child tuition rate.
3. Carrying on the Promise Tuition Assistance Portion – This portion has been eliminated for the 2016-17 budget. The main factors are a healthy balance in the account, generous individual and church contributions, and less demand with the advent of the Indiana Choice Scholarship (Voucher) program.
4. Foundation Fund Disbursement – This reflects increased funding due to the performance of the Foundation Fund.
5. Salary Expenses:
 - a. Office / Support – This reflects the high school guidance counselor position becoming a full-time position.
 - b. Salary Expenses include increases of 1.25% on the teacher salary scale base pay, 0.25% on teacher salary scale increments, and 1.50% increase on non-teacher pay.
6. Medical & Life Insurance Expense – This reflects a change in carrier that began in the 2015-16 fiscal year.
7. Utilities Expense – This more closely reflects actual expenses.
8. Building Repair & Maintenance – This more closely reflects actual incurred and anticipated expenses.
9. Bus Operation Expense – This reflects lower fuel costs.
10. Capital Improvement Loan Payback – This new line item reflects the payback of a loan that will be taken out to pay for improvement in the parking lot at DeMotte Christian and the paving of the side drives and back parking lot at Covenant.
11. Bus Replacement – With the purchase of new busses there is a need to resume setting aside funds for additional purchases in the upcoming years. This past year an additional activity bus was purchased and there is the need to replace two of the aging yellow school busses.
12. Copier Maintenance & Supplies – This reflects new contracts for copiers and printers at both schools.
13. Public Relations Expenses – This reflects the addition of funds in this account to make it possible to contract for some services with certain specific skill sets.

DMCS, Inc.
2016-17 Proposed Tuition

| Enrollment Level | Tuition |
|-------------------------------|---------|
| Preschool 3/4 | \$ 821 |
| Preschool 4/5 | \$1,226 |
| Kindergarten (1/2 day) | \$3,064 |
| 1 Child (K - grade 8) | \$6,129 |
| 1 Child (grade 9-12) | \$7,718 |

To figure additional children:

- If the 2nd child is in the high school, there is a 5% discount on the total family tuition bill.
- If the 2nd child is a full time K-8 student, there is a 7% discount on the total family tuition bill.
- If the second child is a part-time K student, there is a 3.5% discount on the total family tuition bill.
- If the second child is a PS student, there is a 2% discount on the total family tuition bill.

Examples are:

Grades 9, 6, and 3

- Step 1: \$7,718 + \$6,129 + \$6,129 = \$19,976
 Step 2: 0% discount + 7% discount + 7% discount = 14% discount for the family
 Step 3: \$19,976 x 86% (100-14) = \$17,179

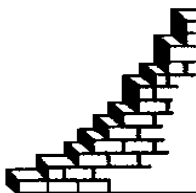
Grades 6, 3, and PS (4/5)

- Step 1: \$6,129 + \$6,129 + \$1,226 = \$13,484
 Step 2: 0% discount + 7% discount + 2% discount = 9% discount for the family
 Step 3: \$13,484 x 91% (100-9) = \$12,270

DMCS Foundation Funds are invested in the following as of 2/29/2016

| | |
|-----------------------------------------|--------------------|
| Morgan Stanley Cash & Money Market Fund | \$3,685.30 |
| Morgan Stanley Stock | \$950,399.61 |
| Morgan Stanley Fixed Income & Preferred | \$530,572.72 |
| Alternative Investments | \$123,505.00 |
| DeMotte State Bank Savings Passbook | \$44,283.06 |
| Legacy Farms, LLC 5 Membership Units | <u>\$25,000.00</u> |
| | \$1,677,445.69 |

Current Foundation Board Members



...Building a Foundation
...Building a Future

DeMotte Christian Schools, Inc.

Arie Jan deJong. Chairperson
 Jeff Andree
 Rob Arnold
 Mike Bayci
 Rod DeYoung
 Jon Hoek
 Rudy Tolcamp
 Gina Van Baren
 Clarence Oudman, Advisory

**Balances as of February 29, 2016
Summary of Funds**

| | Balance 7/1/15 | 2015/2016 Receipts | 2015/2016 Disbursements | Balance 2/29/16 |
|------------------------------|---------------------------|-------------------------------|------------------------------------|----------------------------|
| General Fund | 156,023.14 | 1,646,470.22 | 1,672,603.37 | 129,889.99 |
| Bus Replacement | 8,125.08 | 70,555.14 | 36,000.00 | 42,680.22 |
| Bus Replacement CD | 60,245.50 | 265.64 | 60,511.14 | 0.00 |
| Building Improvement Fund | 1,095.50 | 30,000.00 | 22,211.67 | 8,883.83 |
| Tuition Assistance | 55,883.67 | 26,437.00 | 16,790.09 | 65,530.58 |
| Computer Replacement | 13,812.89 | 33,450.14 | 31,610.18 | 15,652.85 |
| Foundation Fund | 1,827,074.44 | | | 1,677,445.69 |
| Library Fund | 0.00 | 0.00 | 2,524.11 | -2,524.11 |
| DMC Athletic Fund | 3,836.89 | 692.00 | 3,996.77 | 532.12 |
| CCHS Athletic Fund | 56,009.25 | | | 75,288.30 |
| Activity Fund | 30,008.40 | 19,350.55 | 22,817.96 | 26,540.99 |
| DMC PIE | 88,346.09 | 115,306.85 | 125,220.60 | 78,432.34 |
| Lunch Fund | 22,188.47 | 71,799.53 | 44,903.09 | 49,084.91 |
| Kitchen CD | 9,538.88 | 39.13 | 0.00 | 9,578.01 |
| Nick Tysen Memorial Fund | 850.20 | 0.00 | 0.00 | 850.20 |
| CCHS Service Week Fund | 31,814.31 | 20,443.00 | 21,428.40 | 30,828.91 |
| Scrip | 18,323.63 | 181,418.70 | 177,206.95 | 22,535.38 |
| Extended Care | 1,685.73 | 1,347.56 | 1,597.81 | 1,435.48 |
| Restricted Fund | 93,290.88 | -25,782.22 | 0.00 | 67,508.66 |
| Building Fund | 14,906.68 | 18,033.23 | 26,522.62 | 6,417.29 |
| Future Building Project Fund | 0.00 | 5,000.00 | 0.00 | 5,000.00 |

2016-2017 DeMotte Christian Schools, Inc. Board Nominees

Nathan Bakker

My wife Carrie and I recently moved seven of our eight children to Indiana from Hills, Minnesota. Carrie and I have been married for eighteen years. We both grew up in Sanborn, Iowa.

Our family attends Immanuel URC in DeMotte. Currently, Carson is a freshmen at CCHS and Sydnie 7th grade, Claire and Sophie 3rd grade, Tanyon 2nd grade, Hudson Pre-K all attend DMC. Our oldest daughter Abbie is a freshman at Augustana University. Back in Hills, we were blessed to be part of a very small Christian school, K-8 numbered only 25 students. Carrie and I were actively involved in both the school and the church. I was able to serve on the school board for eight years and Carrie helped where needed. We both served in different capacities at our church in Hills. I was a deacon, Sunday school superintendent and both Carrie and I served as Sunday school teachers.

I have worked full-time for Vander Haag's Inc. for sixteen years. In 2015 we purchased our sixth location in Winamac, Indiana, thus bringing us to DeMotte. Vander Haag's is a truck salvage yard dealing in new, used and rebuilt truck parts. We also sell trucks and trailers and have a repair facility. Carrie is a stay-at-home mom who works harder than me. Moving a family of ten was a decision we did not take lightly and after visiting DeMotte Christian and Covenant we knew our children would be received warmly and they would receive a Christ-Centered education. We wanted them to be around other children whose families shared the same values. Our family's transition has gone smoother than I thought and a big reason is the warm welcome we have received at DMCS. Christian education is about learning and applying the truths laid out in the Bible. It enables our children to see God's hand in everything they do and see.

Eric Bult

My wife Tracy and I will be married twelve years in July. We attend 1st Christian Reformed Church of Crown Point, IN. I was raised in the church. Tracy has been a member since 2005. I am employed at Masterlink Concrete Pumping, where I am a mechanic and in charge of the maintenance. I also operate the concrete pumps. Tracy is a stay-at-home mom. We have three children. Mackenzie is a 2nd grader at DMC. Ethon is in Pre K at DMC and Dakota is 2 1/2 yrs old.

We are currently in our 10th year of being youth leaders at our church. I also am the sound coordinator for our church. I am an assistant superintendent of the swine barn for 4-H at the Lake County Fair. I am on the Finance Committee for DeMotte Christian Schools. Tracy is on P.I.E. at school along with other school and church committees.

I value Christian education because it will help aid parents build a better knowledge of the Bible and to help our children grow into Christian adults. So as our kids from God grow, they are equipped to face life battles. Being a DMC graduate, I appreciate how the faculty is Christ centered and has a great influence on our kids and future kids of this school.

Daniela Butchart

Josh and I have been married for ten years and have two children, Ava is in 4th grade and Will is in kindergarten. Josh is a carpenter and I am a stay-at-home mom and I also babysit out of our home. We are members of First Christian Reformed Church of Crown Point but a currently looking for a new church home at a Reformed church in DeMotte. In the time that we have been at 1st CRC, I have run their Kingdom Kid's Program for 5 years, taught Sunday School, was on the MOPS steer team, spiritual life coordinator for Serve, coordinated VBS, and was on the children's ministry team. This year at DMC besides helping out in class when possible, I was also chair for the food portion of Harvest Sale and I am also chair for the Walk-A-Thon.

Christian education is such a priority for our family for so many reasons. Not only do I know that my children are getting an education that will be the cornerstone of their faith, but I know that their teachers are working toward the same goal as I am. They are working with me on instilling the faith that will be with my children for the rest of their lives. The whole school is filled with a staff that has the heart of Jesus and it shows in the way that they treat the students. I know that if my child is having a bad day they will love my child just as they would love their own. I love that they are getting a foundation of what it is like to walk in the footsteps of Jesus while getting a phenomenal education at the same time. I can't wait to see more growth in my children and in their classmates.

Julie Perkins

My husband Dan and I have been married for twelve years. We have two children, Harper in 1st grade and Asher in PK, and we also are fostering a child we hope to adopt in the near future. We're members of Community Christian Reformed Church in Roselawn, where I currently volunteer as a Sunday School teacher for grades 9-12. I've also served there on the Capital Campaign and Nursery committees.

I grew up attending Christian schools: DMC, Illiana Christian High School, YWAM (Youth With a Mission), and Dordt College. After graduating from college with a degree in English Education and TESL (Teaching English as a Second Language), I taught high school English for a few years and became a teaching consultant through the Indiana Writing Project before having our first son. I now work as a stay-at-home mom and freelance writer. Dan and I also work together to grow and market organic vegetables and garlic on our farm, Perkins' Good Earth Farm.

Christian education is so valuable because through it students learn that every area of life is under God's control and is redeemable through Christ. Christian education provides a community of teachers, parents, and students working together to live out their Christian worldview and to spread the light and hope of Christ to others right now and in the future.

Steve Rottier

My wife Janell and I have been married for twelve years in August and have four children. Three of our four children are students at DMC. Ella is currently in third grade, Nate is in first grade, and Decklan is in preschool. Lucy is the youngest at two years old and gets to stay at home with mom every day. I grew up in Crown Point and attended Highland Christian School. Janell grew up in Beecher attending Beecher Elementary and we both attended Illiana Christian High School. I have an Associate's degree in Business Management and finishing a Bachelor's degree in Accounting. I am employed at Illiana Heating and Air Conditioning as the Operations/Service Manager. There I oversee the daily operations of the company with a focus on the service department.

Janell and I have been members of First Christian Reformed Church for thirteen years where I have served two terms as a deacon. I am currently serving as a Sunday school teacher while Janell continues to lead a ministry called Anew, which walks alongside teen mothers towards a brighter future.

I see Christian education as the only True education that is given to a student. While children are impressionable, it is important to educate them with what we believe as the only truth: the Word of God. Janell and I desire Christian education for our children and have such an appreciation for DMC's priority to educate these children with the truth first and ensure that all of our children know our Lord and understand His love for us.

Tim Zylstra

Joni and I have been married for eighteen years. We both attended DeMotte Christian through 8th grade and now have four children in DMC Schools, Luke (10th), Hope (8th), Kendra (6th) and Connor (1st). Joni is currently a part-time kindergarten teacher at DMC. I work at Van Drunen Farms in Momence IL and have been there for fifteen years. I've spent most of my time there in sales and the last couple of years in management.

We are members of American Reformed Church in Demotte. While at ARC, I have served as a deacon for three terms, teach H.S. Sunday school and play guitar on the praise team.

I have served at DMC as a member of the Foundation Board, the Auxiliary board, as well as a coach for Jr. High basketball.

Christian education has always been a central part of my life from when I was very young. I grew up in Demotte and am the youngest of seven kids in my family who all went to DMC. At the time I don't know if I appreciated the value of how our core family values were extended to me through my early education. I have seen how Christian education impacted my family growing up and now can see how important it is to my own family. I feel there is nothing more important than rooting our children in faith at home and at school.

DeMOTTE CHRISTIAN SCHOOLS, INC. SOCIETY MEMBERSHIP AFFIRMATION

Re: Annual Society Meeting, April 5, 2016

I am in agreement with the following Statement of Purpose and Faith and the Educational Philosophy as stated in the Bylaws of DeMotte Christian Schools, Inc.

Article II. STATEMENT OF PURPOSE AND FAITH

Section 2.01. The Corporation shall have as its primary purpose the establishment, operation, and promotion of a school to educate students in such a way that each student will become a useful and creative citizen of Christ's Kingdom and of the student's community, state and nation, with the desire and ability to apply the student's Christian commitment and principles to all of life's situations.

The foundation of the Corporation is the infallible Word of God written in the scriptures of the Old and New Testaments as interpreted in the historic confessions of faith, namely the Heidelberg Catechism, the Belgic Confession of Faith, the Canons of the Synod of Dort, and/or the Westminster Confession. In accordance with these confessions, we hold unreservedly to the sovereignty of God, revealed in the creation [Romans 1:20] and in the Lordship of Jesus Christ, over the world and thus over every sphere of human activity, and submit unconditionally to the authority of Holy Scripture, thereby recognizing Scripture alone to be the supreme and final standard for Christian education and all other matters of faith and life. On this basis, we subscribe to the following articles:

- (a) We believe in the Scriptures of the Old and New Testaments as the infallible, inerrant, sufficient, and inspired Word of God, the supreme and final authority in faith and life. [II Peter 1:19-21; Psalm 19:7-11]
- (b) We believe that God is the one only God, eternally existing in three persons, in Trinity; the Father, the Son and the Holy Spirit. Each Person is unique but together; one in substance and equal in power and glory. [Gal. 4:4-6; Heidelberg Catechism Lord's Day 8 Q & A 25]
- (c) We believe that God, the Father, Son, and Holy Spirit created the universe and its parts perfectly from nothing, by means of His sovereign verbal directive. [Hebrews 11:3] God not only created all things, but also upholds and is sovereign over all creation. Included in this creation was man made in the image of God, made without sin, and capable of perfect obedience.
- (d) We believe that man, though created perfectly, nevertheless fell into sin and rebelled against God. As a result of man's sin, all creation was placed under God's curse. [Gen. 3:17-19].
- (e) We believe that for man's salvation God graciously sent Jesus Christ our Lord, the only begotten Son of the Father who was conceived by the Holy Spirit and born a true man of the Virgin Mary. Being therefore both God and man, He is the perfect mediator between God and man. He lived a life of perfect obedience, suffered in His humanity, was crucified, experienced complete separation from God, died, was buried, and arose bodily from the dead on the third day. He suffered total punishment in the place of those He came to redeem so that they would be reconciled to God. [II Cor. 5:21; Rom. 5:8-10]
- (f) We believe that eternal life is a gracious gift of God received through faith alone in Jesus Christ alone and that eternal life is neither deserved by anyone nor can it be earned by good deeds. [Eph. 2:8-10]
- (g) We believe that after His bodily ascension into Heaven, Christ our Lord was seated at the right hand of God the Father, where He intercedes for those whom He has purchased with His own blood. From heaven, he will return to judge all men, giving believers in Him life eternal and unbelievers eternal condemnation and separation from God forever. [Rom. 8:34; Matt. 25:31-46]
- (h) We believe that God the Holy Spirit is our Teacher who instructs us in the meaning and application of the Word of God from the Word itself. His regenerating and illuminating work is necessary to a saving understanding of His Word and a growing in grace and knowledge of our Lord and Savior Jesus Christ. [II Tim. 3:14-16; John 14:26]

- (i) We believe that God has charged parents with the responsibility of bringing up their children in the “nurture and admonition of the Lord” [Eph. 6:4], and that the school serves to assist parents in this covenantal task.

Article III. EDUCATIONAL PHILOSOPHY

Section 3.01. No student shall be admitted to or enrolled in any school operated by the Corporation unless a parent or legal guardian of that child subscribes to Articles of Faith (a) – (i) in Article II above and this educational philosophy:

- (a) God reveals Himself to man in His Word, the Bible. This Word gives man an understanding of God, of himself, of fellow human beings, and of creation itself. This Word serves as the guide for all of man’s relationships and activities.
- (b) God created man in His own image as the crown of creation and made a covenant with man to be a steward of that creation.
- (c) Man disobeyed God and rejected his responsibility in that covenant. Because of this, sin entered the world, alienating man from God, the creation, and his fellow man, and the world became distorted.
- (d) Jesus, the “Word made flesh”, was sent by God the Father to redeem His people from sin. Through Christ and by the work of His Spirit, man and creation are renewed and man may again covenant with God to fulfill his original calling and mandate.
- (e) God gives parents the privilege and responsibility of teaching their children the covenant relationship which God made with believers and their children. They must do this in the light of revealed truth.
- (f) Man has discovered and learned about himself and the universe. However, true knowledge can be possible only in the light of God’s revealed truth, the Bible. Man’s knowledge of God, himself, and the universe becomes meaningful through the work of the Holy Spirit.
- (g) Education for the Christian becomes whole and meaningful when it is based on the Bible. Upon understanding the proper relationships between God, man, and creation, it is possible to teach that all of life must be consecrated to God, to the service of fellow man, and to being stewards of God’s creation in fulfilling the cultural mandate.
- (h) Christian parents are primarily the ones responsible to educate their children. To discharge this responsibility, parents establish Christian schools where Christian teachers, who stand *in loco parentis*, educate their children. These Christian teachers must be committed to Jesus Christ as Lord and Savior. This commitment must be reflected in their personal dealings with each other and with their pupils and in their ability to apply these Christian principles to their respective teaching areas. These teachers must be well trained in their respective fields, since each pupil must be given the necessary tools with which to carry out his or her task.
- (i) Christian schools organized and administered according to legal standards and provisions of the state, should be fully recognized in society as free to function according to these principles.

I am 18 years of age or older and have individually contributed a minimum of \$50 to DeMotte Christian Schools, Inc. in the 13 months prior to the publication of this agenda.

Printed Name: _____

Signature: _____

Date: _____

Re: Annual Society Meeting, April 5, 2016

I am in agreement with the following Statement of Purpose and Faith and the Educational Philosophy as stated in the Bylaws of DeMotte Christian Schools, Inc.

Article II. STATEMENT OF PURPOSE AND FAITH

Section 2.01. The Corporation shall have as its primary purpose the establishment, operation, and promotion of a school to educate students in such a way that each student will become a useful and creative citizen of Christ's Kingdom and of the student's community, state and nation, with the desire and ability to apply the student's Christian commitment and principles to all of life's situations.

The foundation of the Corporation is the infallible Word of God written in the scriptures of the Old and New Testaments as interpreted in the historic confessions of faith, namely the Heidelberg Catechism, the Belgic Confession of Faith, the Canons of the Synod of Dort, and/or the Westminster Confession. In accordance with these confessions, we hold unreservedly to the sovereignty of God, revealed in the creation [Romans 1:20] and in the Lordship of Jesus Christ, over the world and thus over every sphere of human activity, and submit unconditionally to the authority of Holy Scripture, thereby recognizing Scripture alone to be the supreme and final standard for Christian education and all other matters of faith and life. On this basis, we subscribe to the following articles:

- (a) We believe in the Scriptures of the Old and New Testaments as the infallible, inerrant, sufficient, and inspired Word of God, the supreme and final authority in faith and life. [II Peter 1:19-21; Psalm 19:7-11]
- (b) We believe that God is the one only God, eternally existing in three persons, in Trinity; the Father, the Son and the Holy Spirit. Each Person is unique but together; one in substance and equal in power and glory. [Gal. 4:4-6; Heidelberg Catechism Lord's Day 8 Q & A 25]
- (c) We believe that God, the Father, Son, and Holy Spirit created the universe and its parts perfectly from nothing, by means of His sovereign verbal directive. [Hebrews 11:3] God not only created all things, but also upholds and is sovereign over all creation. Included in this creation was man made in the image of God, made without sin, and capable of perfect obedience.
- (d) We believe that man, though created perfectly, nevertheless fell into sin and rebelled against God. As a result of man's sin, all creation was placed under God's curse. [Gen. 3:17-19].
- (e) We believe that for man's salvation God graciously sent Jesus Christ our Lord, the only begotten Son of the Father who was conceived by the Holy Spirit and born a true man of the Virgin Mary. Being therefore both God and man, He is the perfect mediator between God and man. He lived a life of perfect obedience, suffered in His humanity, was crucified, experienced complete separation from God, died, was buried, and arose bodily from the dead on the third day. He suffered total punishment in the place of those He came to redeem so that they would be reconciled to God. [II Cor. 5:21; Rom. 5:8-10]
- (f) We believe that eternal life is a gracious gift of God received through faith alone in Jesus Christ alone and that eternal life is neither deserved by anyone nor can it be earned by good deeds. [Eph. 2:8-10]
- (g) We believe that after His bodily ascension into Heaven, Christ our Lord was seated at the right hand of God the Father, where He intercedes for those whom He has purchased with His own blood. From heaven, he will return to judge all men, giving believers in Him life eternal and unbelievers eternal condemnation and separation from God forever. [Rom. 8:34; Matt. 25:31-46]
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- (b) God created man in His own image as the crown of creation and made a covenant with man to be a steward of that creation.
- (c) Man disobeyed God and rejected his responsibility in that covenant. Because of this, sin entered the world, alienating man from God, the creation, and his fellow man, and the world became distorted.
- (d) Jesus, the “Word made flesh”, was sent by God the Father to redeem His people from sin. Through Christ and by the work of His Spirit, man and creation are renewed and man may again covenant with God to fulfill his original calling and mandate.
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- (i) Christian schools organized and administered according to legal standards and provisions of the state, should be fully recognized in society as free to function according to these principles.

I am 18 years of age or older and have individually contributed a minimum of \$50 to DeMotte Christian Schools, Inc. in the 13 months prior to the publication of this agenda.

Printed Name: _____

Signature: _____

Date: _____

To vote for new Board members, you must fill out the ballot(s).
The signed "Society Membership Affirmation" must accompany your ballot to be counted

Absentee ballots will not be accepted for discussion items. Submit your ballot to the Principals,
a Board member, or to the school offices in an envelope with signature on the outside.

DMCS Board Member Election Ballot – April 2016

Vote for Three – Indicate by Circling the Names

Nathan Bakker

Eric Bult

Daniela Butchart

Julie Perkins

Steve Rottier

Tim Zylstra

DMCS Board Member Election Ballot – April 2016

Vote for Three – Indicate by Circling the Names

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