

# ANNUAL SOCIETY REPORTS

DeMotte Christian Schools, Inc.

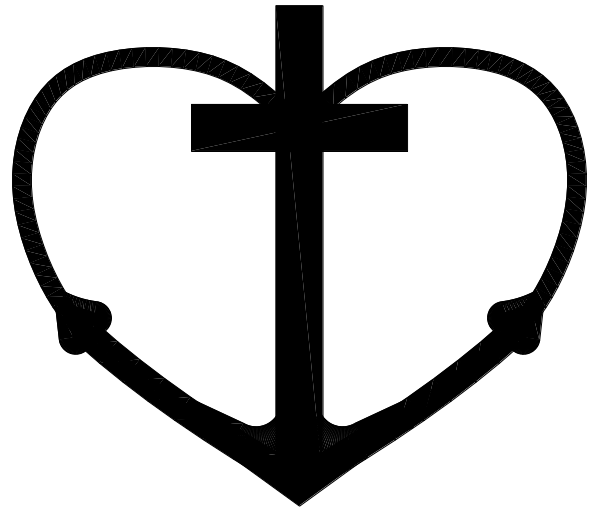
Covenant Christian High School

DeMotte Christian School



## Mission Statement

*DeMotte Christian Schools, Inc.  
provides a Biblically based education from  
a Reformed perspective and is dedicated to  
academic excellence, spiritual growth, and  
service to God and others.*



Covenant Christian  
High School

Meeting Date – April 11, 2017

7:00 pm at Covenant Christian High School

All society members are invited and encouraged to attend!

Please bring this booklet along with the signed  
"Society Membership Affirmation" to the Society meeting.

## TABLE OF CONTENTS

Letter from the DMCS Board .....	3
Agenda .....	4
2016 Society Meeting Minutes .....	5
Recommended 2017-2018 Advisory Budget.....	6
Comments Related to Advisory Budget .....	7
DMCS 2017-2018 Proposed Tuition .....	8
Foundation Fund .....	8
DMCS Summary of Funds.....	9
DMCS Board Nominees .....	10
Society Membership Affirmations.....	13
Election Ballots .....	17

Dear Society Members,

The Boards of DeMotte Christian Schools, Inc. invite you to attend the Annual Society Meeting at 7:00 PM on Tuesday, April 11, 2017. This meeting will be held at Covenant Christian High School.

Since July 1, 2014 Covenant Christian High School and DeMotte Christian School have joyfully and effectively been operating under the new corporate name of DeMotte Christian Schools, Inc. It has been a blessing to work together under the mission of providing a Biblically based education being taught from a Reformed perspective (world and life view) with the purpose of having our children do their academic work with excellence, grow spiritually in their relationship with Christ their Lord and Savior, and to better understand the what and how of serving God and others.

In addition to the agenda and Society Report, you will find a document entitled: **DeMotte Christian Schools, Inc. Society Membership Affirmation.** This document simply states the membership requirements for society members under our current bylaws. **All society members** must read, sign, and date this sheet indicating their agreement with the Statement and Philosophy listed and affirming their contribution of at least \$50.00 during the thirteen months prior to the publication of this agenda. (Parents with children enrolled at Covenant or DeMotte Christian have by default already met the \$50.00 contribution requirement but still need to sign the membership affirmation.) At the Society Meeting, board members will accept your signed sheet and give you ballots for the DMCS Board. Any absentee ballots will also need to have this signed document enclosed with the absentee ballot in order to be considered valid.

As you review this material and prayerfully prepare for the Annual Society Meeting, please remember to give God the glory for the great things He has done for DeMotte Christian Schools, Inc.

As we are doing this we continue to look to God's Word to give us purpose, confidence, hope, and assurance. We read: "For I know the plans I have for you, declares the Lord, plans for welfare and not for evil, to give you a future and a hope." (Jeremiah 29:11); "The heart of man plans his way, but the Lord establishes his steps." (Proverbs 16:9); and "Now to Him who is able to do far more abundantly than all that we ask or think, according to the power at work within us, to Him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen." (Ephesians 3:20-21)

DeMotte Christian Schools, Inc. School Board

*Thank You!*

*Thank You!*

*Thank You!*

We want to thank the following retiring board members for their years of service:

DMCS Board – Tawnya Roodzant, Rich Rottier, and Joel Schurman

Foundation Board – Rob Arnold, Arie Jan de Jong, and Jon Hoek

PIE – Jill Heerema, Kristi Bonicontrò, Tracy Bult, Susan Everett, Kay Kapteyn, and Jill Meeter.

**Annual DeMotte Christian Schools, Inc. Society Meeting  
April 11, 2017 at 7:00 PM at Covenant Christian High School**

1. Welcome & Devotions – Dale Nieuwbeerta, DMCS Board President
2. Introduction of candidates for:
  - a. DeMotte Christian Schools, Inc. Board of Directors (Voting for 3)
    - i. Jeff Eenigenburg
    - ii. John Idzik
    - iii. Julie Perkins
    - iv. Rich Rottier
    - v. Ryan Schaafsma
    - vi. Tim Stegenga
  - b. DeMotte Christian Schools, Inc. Foundation Board
    - i. David Bykerk
    - ii. Chad Frieden
    - iii. Cami Pribyl
3. Recommendation to approve the appointment to the DMCS Foundation Board
4. Recording of Number of Eligible Votes
5. Balloting Committees for DMCS Board of Directors Elections
6. Election of new DMCS Board of Directors members (Vote for 3)
7. Report on the Superintendent/High School Principal search – Dale Nieuwbeerta
8. Superintendent’s Comments – Clarence Oudman
9. Report of election results for the DMCS Board of Directors
10. Proposed Advisory Budget for the 2017-2018 school year – Rich Rottier, Treasurer
11. Closing comments & prayer – Devon Brinks, Principal DeMotte Christian

**Annual DeMotte Christian Schools, Inc. Society Meeting Minutes**  
**April 5, 2016 at 7:00 PM at DeMotte Christian School**

1. Welcome, Devotions and Opening Prayer – Mike Bayci - Proverbs 22:1-6, Train up your child in the way he should go.
2. Roll - 77 Society members present to make a quorum. Plus 17 absentee ballots.
3. Introduction of candidates for:
  - a. DeMotte Christian Schools, Inc. Board of Directors (Voting for 3)
    - i. Nathan Bakker
    - ii. Eric Bult
    - iii. Daniela Butchart
    - iv. Julie Perkins
    - v. Steve Rottier
    - vi. Tim Zylstra
  - b. DeMotte Christian Schools, Inc. Foundation Board (Renewing for a 2<sup>nd</sup> term)
    - i. Jeff Andree
    - ii. Rod De Young
4. Recommendation to approve the appointment to the DMCS Foundation Board. **Motion made and supported for Jeff Andree and Rod De Young to serve a second term on the Foundation Board. Motion Passes via voice vote.**
5. Recording of Number of Eligible Voters for DMCS Board of Directors - 94 Eligible Voters, 77 present and 17 absentee
  - a. Balloting Committee: John Dyke, Jeff Eenigenburg, Jason Putnam and Melissa Schaaafsma.
  - b. Ballots cast for new DMCS Board of Directors members (Vote for 3)
6. Superintendent's Comments – Clarence Oudman
  - a. Thanks to the outgoing board members; Mike Bayci, Jeff Eenigenburg and Lynn Schakel.
  - b. Educational Visioning is taking a look at how are we doing school today and how can we do it better in the future. Currently Educational Visioning is taking place at DMCS with the help of Dan Beerens. We have a very good school, but should always be looking for ways to improve.
7. Update on Staff - Clarence Oudman
  - a. Liz Dorn is retiring after a long career at DMCS. The search for a new guidance counselor is underway.
  - b. Tim Stegenga is retiring from his position of custodian at Covenant. Paula Van Kley will be the new custodian.
  - c. Alison Kroese, 2nd grade teacher, is moving back to Iowa.
8. Comments on Budget - Clarence Oudman
  - a. Family discount rate is changing in order to keep the base rate down.
  - b. Carrying on the Promise is the new name for Campaign for Covenant and Sharing the Promise as one merged fundraiser. Budgeted goal reflects the merger of these two drives as well as a more realistic amount in line with monies raised over the last two years.
9. Report of election results for new DMCS Board of Directors:
  - a. Nathan Bakker, Eric Bult and Tim Zylstra were elected.
  - b. Thank you to all six people who were willing to have their names put on the ballot this year.
10. Proposed Advisory Budget for the 2016-2017 school year – Treasurer, Rich Rottier **Motion made and supported to bring forward the Advisory Budget for the 2016-2017 school year. Motion passes via voice vote.**
11. Closing comments & prayer – Devon Brinks , Principal DeMotte Christian

**DeMotte Christian Schools, Inc.**  
**Recommended Advisory Budget**  
**2017-2018**

<u>Income</u>	<u>2016-2017</u>	<u>2015-2016</u>	<u>Change</u>
Tuition Fee Income	\$ 2,308,999	\$ 2,287,732	0.93%
Carrying on the Promise-General Fund	\$ 175,000	\$ 175,000	0.0%
Church Contribution Income	\$ 70,000	\$ 70,000	0.0%
P.I.E. Gift	\$ 50,000	\$ 50,000	0.0%
Foundation Fund Disbursement	\$ 99,173	\$ 98,538	0.64%
Building/Facility Rental Income	\$ 6,500	\$ 7,500	(13.33)%
Bus Ridership Income	\$ 25,600	\$ 31,200	(17.95)%
<b>Total Ordinary Income</b>	<b>\$ 2,735,271</b>	<b>\$ 2,719,970</b>	<b>0.56%</b>
 <u>Expenses</u>			
Professional Salary Expense	\$1,368,243	\$ 1,360,113	0.60%
Office / Support Salary Expense	\$ 160,712	\$ 167,382	(3.98)%
Maintenance / Support Salary Expense	\$ 132,357	\$ 130,889	1.12%
Substitute Teacher Pay Expense	\$ 8,840	\$ 8,713	1.46%
Professional Development / Growth	\$ 13,037	\$ 13,224	(1.41)%
Bus Driver Pay Expense	\$ 37,262	\$ 36,915	0.94%
Payroll Tax Expenses	\$ 131,615	\$ 131,369	0.19%
Pension Expenses	\$ 121,853	\$ 185,604	(34.45)%
Pension Add-On Expense	\$ 30,328	\$ 0	
Medical & Life Insurance Expense	\$ 234,511	\$ 197,908	18.50%
Contracted Services – New Leaf, Dual Credit, Online	\$ 17,000	\$ 17,000	0.0%
Computer Maintenance / Replacement Transfer	\$ 39,440	\$ 33,200	18.80%
Building & Contents Insurance	\$ 50,000	\$ 40,000	25.00%
Utilities - Gas & Electric	\$ 75,000	\$ 79,000	(5.06)%
Utilities - Telephone	\$ 6,959	\$ 6,900	0.86%
Utilities – Sewer & Water	\$ 14,700	\$ 14,700	0.0%
Instructional & Office Supplies Expense	\$ 65,353	\$ 73,244	(10.77)%
Fees & Dues Expense	\$ 21,366	\$ 18,814	13.56%
Building Repair & Maintenance Expense	\$ 65,000	\$ 71,800	(9.47)%
Building Improvement Fund Transfer	\$ 33,000	\$ 30,000	10.0%
Bus Operation Expense	\$ 27,143	\$ 27,143	0.0%
Capital Improvement Loan Payback	\$ 15,552	\$ 15,552	0.0%
Bus Replacement Fund Transfer	\$ 10,000	\$ 10,000	0.0%
Contracted Services Accounting & Legal	\$ 3,000	\$ 3,000	0.0%
Office Supplies / Student Supplies Expense	\$ 20,000	\$ 17,500	14.29%
Copier Maintenance & Supplies Expense	\$ 18,000	\$ 15,000	20.0%
Public Relations Expense	\$ 15,000	\$ 15,000	0.0%
<b>Total Ordinary Expenses</b>	<b>\$2,735,271</b>	<b>\$ 2,719,970</b>	<b>0.56%</b>

**Finance Committees Comments for 2017-2018 Budget**

If anyone has any specific questions regarding any proposed figures, please feel free to contact a member of the Finance Committee, and we will do our best to provide this information to you.

## Comments Related to the 2017-2018 DeMotte Christian Schools, Inc. Advisory Budget

1. Tuition Fee Income — This advisory budget is based on a projected enrollment of 419 students (310 at DeMotte Christian and 109 at Covenant). The 2016-2017 Advisory Budget was calculated using a projected enrollment of 414 students (309 at DeMotte Christian and 105 at Covenant). With a 2% increase on the base tuition the one child tuition for 2017-2018 will be \$6,252 at DeMotte Christian and \$7,872 at Covenant. The discount rate for additional children will remain at 5% in the high school, 7% for full-time students in grades K-8, 3.5% for part-time students in Kindergarten, and 2% for full-time students in Preschool.
2. Carrying on the Promise, Church Collections, and PIE Gift –These will all remain the same as 2016-2017 due to the generous donations and offerings by individuals, businesses, and churches.
3. Foundation Fund Disbursement – This reflects increased funding due to the performance of the Foundation Fund.
4. Salary Expenses:  
Salary Expenses include increases of 1.5% on the teacher salary scale base pay, 1.5% on teacher salary scale increments, and 3.00% increase on non-teacher pay.
5. Pension Expense – This reflects changes in the CSI Pension Plan which were dictated by the CSI Pension Board. The CSI Pension Board has informed all CSI schools participating in the pension plan of an add-on cost to be effective 9-1-17. DMCS add-on cost equals 6% of the amount contributed to each employee. Decisions regarding covering the add-on cost had to be addressed in the budget. The board has decided to lower the pension benefit to 8% from the previous 12%. The remaining \$30,328 was added as an additional expense.
6. Medical & Life Insurance Expense – This reflects a change in staffing coverage and also a projected 10% increase for medical coverage.
7. Computer Maintenance/Replacement- This increase reflects a closer actual cost.
8. Building& Contents Insurance – This reflects an increase in the cost of our insurance coverage.
9. Utilities Expense and Building Repair & Maintenance – These more closely reflects actual incurred and anticipated expenses. Both are lowered due to cost saving measures taken by our maintenance staff.
10. Instructional Supplies – This has been lowered due to a less expensive new curriculum adoption in 2017-2018. New math curriculum was adopted in 2016-2017 which has one of the highest expenses for schools.
11. Office Supplies/Copier Supplies & Maintenance – The increase in expenses show actual costs for DMCS.

DMCS, Inc.  
2017/2018 Proposed Tuition

Enrollment Level	Tuition
<b>Preschool 3/4</b>	\$ 838
<b>Preschool 4/5</b>	\$1,250
<b>Kindergarten (1/2 day)</b>	\$3,126
<b>1 Child (K - grade 8)</b>	\$6,252
<b>1 Child (grade 9-12)</b>	\$7,872

To figure additional children:

- If the 2<sup>nd</sup> child is in the high school, there is a 5% discount on the total family tuition bill.
- If the 2<sup>nd</sup> child is a full time K-8 student, there is a 7% discount on the total family tuition bill.
- If the second child is a part-time K student, there is a 3.5% discount on the total family tuition bill.
- If the second child is a PS student, there is a 2% discount on the total family tuition bill.

Examples are:

Grades 9, 6, and 3

- Step 1:  $\$7,872 + \$6,252 + \$6,252 = \$20,376$   
 Step 2: 0% discount + 7% discount + 7% discount = 14% discount for the family  
 Step 3:  $\$20,376 \times 86\% (100-14) = \$17,523$

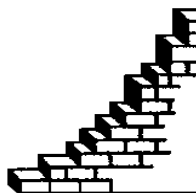
Grades 6, 3, and PS (4/5)

- Step 1:  $\$6,252 + \$6,252 + \$1,250 = \$13,754$   
 Step 2: 0% discount + 7% discount + 2% discount = 9% discount for the family  
 Step 3:  $\$13,754 \times 91\% (100-9) = \$12,516$

**DMCS Foundation Funds are invested in the following as of 2/28/2017**

Morgan Stanley Cash & Money Market Fund	\$160,253.59
Morgan Stanley Stock	\$958,022.76
Morgan Stanley Fixed Income & Preferred	\$390,656.37
Alternative Investments	\$323,354.89
DeMotte State Bank Savings Passbook	\$26,775.74
Legacy Farms, LLC 5 Membership Units	<u>\$25,000.00</u>
	<b>\$1,884,063.35</b>

**Current Foundation Board Members**



...Building a Foundation  
...Building a Future

Arie Jan deJong. Chairperson  
 Jeff Andree  
 Rob Arnold  
 Tim Zylstra  
 Rod DeYoung  
 Jon Hoek  
 Rudy Tolcamp  
 Gina Van Baren  
 Clarence Oudman, Advisory



**DeMotte Christian Schools, Inc.**  
**Balances as of February 28, 2017**  
**Summary of Funds**

	<b>Balance 7/1/16</b>	<b>2016/2017 Receipts</b>	<b>2016/2017 Disbursements</b>	<b>Balance 2/28/17</b>
General Fund	182,978.10	1,710,209.66	1,817,501.58	75,686.18
Bus Replacement	-6,483.78	12,500.00	10,510.00	-4,493.78
Building Improvement Fund	8,883.83	165,000.00	151,487.47	22,396.36
Tuition Assistance	53,736.33	17,480.00	21,321.64	49,894.69
Computer Replacement	6,910.22	48,046.58	40,578.24	14,378.56
Foundation Fund	1,747,191.22			1,884,063.35
Library Fund	0.00	41.00	1,623.12	-1,582.12
CCHS Athletic Fund	68,176.38			79,480.52
Activity Fund	24,067.61	22,174.25	18,130.56	28,111.30
DMC PIE	93,464.20	120,794.06	76,550.17	137,708.09
Lunch Fund	32,412.76	72,161.44	42,019.41	62,554.79
Kitchen CD	9,578.01	0.00	0.00	9,578.01
Nick Tysen Memorial Fund	850.20	0.00	0.00	850.20
CCHS Service Week Fund	34,238.80	22,576.19	4,313.32	52,501.67
Scrip	22,920.72	171,868.30	166,927.96	27,861.06
Extended Care	439.46	1,119.50	0.00	1,558.96
Restricted Fund	68,293.30	-27,391.70	0.00	40,901.60
Building Fund	7,917.29	11,696.36	0.00	19,613.65
Future Building Project Fund	5,000.00	90,000.00	0.00	95,000.00

**2017-2018 DeMotte Christian Schools, Inc. Board Nominees**

Jeff Eenigenburg

My name is Jeff Eenigenburg. I am currently employed at Industrial Commercial Services, Inc. as a Project Manager. I have been married to Patty for 30 years and have been blessed with four wonderful children (please forgive my bias). Our oldest, Emily, is a 2012 graduate of Covenant Christian H.S. and currently is in her final year of school for nursing. Our twins, Elizabeth and Elyse, are currently sophomores at Covenant, and our youngest, Grant, is in 3<sup>rd</sup> grade at DMC. Patty and I have considered it a privilege and a blessing to have our covenant children's minds bathed in the eternal truths of Gods word from the Reformed perspective at both DMC an Covenant. Christian education completes the three legged stool by reinforcing what we teach our children at home and what they hear from the pulpit at church.

John Idzik

I feel honored to be considered as a Board Candidate for DMCS. I am 62 years old, a native of Indiana, born and raised in Hammond (Hessville Area). I am the youngest of three. My parents were of Polish and Croatian descent and we were members of St. Catherine of Sienna Church in Hammond. I attended St. Catherine of Sienna grade school for 8 years and afterwards attended Morton Sr. High School in Hammond. Due to my eagerness to start a career, I elected not to attend college. I opened a small business at the age of 19, an auto body shop. I was always intrigued with cars and little did I know that this was the beginning of my 42 year career. Over the years God answered my prayers and allowed me to grow and maintain a successful business until I felt it was time to semi-retire in 2015.

During my career I met my wife, Lori. We had a mutual friend that actually introduced us. Lori has 3 children from a previous marriage, and God blessed us with 2 of our own. The 5 children range from 32 years down to our youngest at 14. We relocated from Crown Point to Demotte 7 years ago. It has been a very positive move for the family. After the move we attended several churches in the Demotte and Roselawn area. We are presently members at The First Christian Reformed Church of Demotte. We have only one child still attending school, and Max is enrolled at Demotte Christian.

If I could turn back the hands of time, I would have moved to Demotte 20 years earlier in order to provide our older children with the same education that Max is receiving at DMCS. I am very pleased with the programs, the Christian education, the faculty members and the facilities. I feel that a Christian education is very important for kids and young adults. What we instill in them today should remain with them for their entire life. When they accept God into their lives they will then live according to Gods words, sharing their faith with others and leading by example.

Thank you for considering me as a Board Member. If elected I will commit to supporting Christian education and assist to the best of my ability.

Saved to Serve,

John Idzik

### Julie Perkins

My name is Julie Perkins, and my husband Dan and I are parents of DMC students Harper (2nd) and Asher (K), along with 2-year-old Arie. I work as a stay-at-home-mom, freelance writer, and vegetable/garlic farmer on our farm, Perkins' Good Earth Farm in DeMotte. Our family belongs to Community CRC in Roselawn, where I've served on the Capital Campaign Committee and Nursery Committee and also taught high school Sunday School. Before having children, I worked as a high school English teacher and Indiana Writing Project Teaching Consultant.

Growing up, I attended DMC as a student, and now that I'm a parent, I've had the privilege to serve the DMC community on Book Fair Committee and PR Committee and as a room parent and Junior Achievement volunteer. I would love the opportunity to serve as a member of the school board. Having attended not only DMC but also Illiana Christian High School and Dordt College, I know firsthand the benefits of a Christian education and want to help our administration and teachers provide our students with the most rigorous, Christ-centered education possible.

### Rich Rottier

My name is Rich Rottier. I am married to Laura (Hamstra) and we have 3 children: Gabe (5th grade), Jorie (4th grade), and Laney (1st grade). We are members of Community United Reformed Church in Schererville. I work at Krooswyk Trucking & Excavating in Highland, IN (1998-present). Laurie and I owned Cedar Mill Limousine from 2008-2014 and sold it to have more time for our family after Laurie's diagnosis of breast cancer in [April 2014](#) brought a new light to our family. Through all of this we have seen God work through so many people. At Community URC, I have served as Deacon and currently serve as a Cadet Counselor.

We have been so blessed to have our children at DMC. It is such a joy to see God's hand work through the administrators, staff, teachers and volunteers in educating our children in His name. We strongly believe that Christian education is vital and thank God for blessing us with such great schools. I have served a 3-year term on DMCS' board (2 years as Treasurer) and have enjoyed serving in that capacity - seeing how God works through all the teachers, staff, and volunteers is amazing!

### Tim Stegenga

My name is Tim Stegenga. My wife, Laurel and I have been blessed with four children: Derek, Kaitlyn, Cody & Abigail. All of them have attended DMC and CCHS. I am a Territory Manager for Kenmark Eyewear, and Laurel is employed at DeBoer Family Eyecare. We attend 1<sup>st</sup> CRC of DeMotte.

We strongly believe in and support Christian Education. Christian Education is one of the greatest investments parents can do for their children, teaching them to see life from God's perspective, from a Reformed theological and confessional point of view.

### Ryan Schaafsma

Hi, my name is Ryan Schaafsma. I have worked at Prairies Edge Dairy in Fair Oaks for approximately 10 years as Mill Manager. I am married to Melissa, who works at Demotte State Bank as an Electronic Banking Officer. I have two daughters who attend DMC, Morgan (8<sup>th</sup>) and Riley (5<sup>th</sup>).

In my spare time, I enjoy watching my kids play sports and if possible, getting to coach them. I got a chance to coach both of them this year in basketball. Our family attends Bethel CRC, where I have had 2 terms as a deacon.

Both my wife and I are DMC Graduates, and when my kids started school I had no doubt which school I wanted them to attend. I believe the education and Christian values that are taught and lead by teachers and staff will help my kids as they go out and face all the challenges that are in the world today.

Re: Annual Society Meeting, April 11, 2017

**I am in agreement with the following Statement of Purpose and Faith and the Educational Philosophy as stated in the Bylaws of DeMotte Christian Schools, Inc.**

**Article II. STATEMENT OF PURPOSE AND FAITH**

Section 2.01. The Corporation shall have as its primary purpose the establishment, operation, and promotion of a school to educate students in such a way that each student will become a useful and creative citizen of Christ's Kingdom and of the student's community, state and nation, with the desire and ability to apply the student's Christian commitment and principles to all of life's situations.

The foundation of the Corporation is the infallible Word of God written in the scriptures of the Old and New Testaments as interpreted in the historic confessions of faith, namely the Heidelberg Catechism, the Belgic Confession of Faith, the Canons of the Synod of Dort, and/or the Westminster Confession. In accordance with these confessions, we hold unreservedly to the sovereignty of God, revealed in the creation [Romans 1:20] and in the Lordship of Jesus Christ, over the world and thus over every sphere of human activity, and submit unconditionally to the authority of Holy Scripture, thereby recognizing Scripture alone to be the supreme and final standard for Christian education and all other matters of faith and life. On this basis, we subscribe to the following articles:

- (a) We believe in the Scriptures of the Old and New Testaments as the infallible, inerrant, sufficient, and inspired Word of God, the supreme and final authority in faith and life. [II Peter 1:19-21; Psalm 19:7-11]
- (b) We believe that God is the one only God, eternally existing in three persons, in Trinity; the Father, the Son and the Holy Spirit. Each Person is unique but together; one in substance and equal in power and glory. [Gal. 4:4-6; Heidelberg Catechism Lord's Day 8 Q & A 25]
- (c) We believe that God, the Father, Son, and Holy Spirit created the universe and its parts perfectly from nothing, by means of His sovereign verbal directive. [Hebrews 11:3] God not only created all things, but also upholds and is sovereign over all creation. Included in this creation was man made in the image of God, made without sin, and capable of perfect obedience.
- (d) We believe that man, though created perfectly, nevertheless fell into sin and rebelled against God. As a result of man's sin, all creation was placed under God's curse. [Gen. 3:17-19].
- (e) We believe that for man's salvation God graciously sent Jesus Christ our Lord, the only begotten Son of the Father who was conceived by the Holy Spirit and born a true man of the Virgin Mary. Being therefore both God and man, He is the perfect mediator between God and man. He lived a life of perfect obedience, suffered in His humanity, was crucified, experienced complete separation from God, died, was buried, and arose bodily from the dead on the third day. He suffered total punishment in the place of those He came to redeem so that they would be reconciled to God. [II Cor. 5:21; Rom. 5:8-10]
- (f) We believe that eternal life is a gracious gift of God received through faith alone in Jesus Christ alone and that eternal life is neither deserved by anyone nor can it be earned by good deeds. [Eph. 2:8-10]
- (g) We believe that after His bodily ascension into Heaven, Christ our Lord was seated at the right hand of God the Father, where He intercedes for those whom He has purchased with His own blood. From heaven, he will return to judge all men, giving believers in Him life eternal and unbelievers eternal condemnation and separation from God forever. [Rom. 8:34; Matt. 25:31-46]
- (h) We believe that God the Holy Spirit is our Teacher who instructs us in the meaning and application of the Word of God from the Word itself. (continued)

His regenerating and illuminating work is necessary to a saving understanding of His Word and a growing in grace and knowledge of our Lord and Savior Jesus Christ. [II Tim. 3:14-16; John 14:26]

- (i) We believe that God has charged parents with the responsibility of bringing up their children in the “nurture and admonition of the Lord” [Eph. 6:4], and that the school serves to assist parents in this covenantal task.

**Article III. EDUCATIONAL PHILOSOPHY**

Section 3.01. No student shall be admitted to or enrolled in any school operated by the Corporation unless a parent or legal guardian of that child subscribes to Articles of Faith (a) – (i) in Article II above and this educational philosophy:

- (a) God reveals Himself to man in His Word, the Bible. This Word gives man an understanding of God, of himself, of fellow human beings, and of creation itself. This Word serves as the guide for all of man’s relationships and activities.
- (b) God created man in His own image as the crown of creation and made a covenant with man to be a steward of that creation.
- (c) Man disobeyed God and rejected his responsibility in that covenant. Because of this, sin entered the world, alienating man from God, the creation, and his fellow man, and the world became distorted.
- (d) Jesus, the “Word made flesh”, was sent by God the Father to redeem His people from sin. Through Christ and by the work of His Spirit, man and creation are renewed and man may again covenant with God to fulfill his original calling and mandate.
- (e) God gives parents the privilege and responsibility of teaching their children the covenant relationship which God made with believers and their children. They must do this in the light of revealed truth.
- (f) Man has discovered and learned about himself and the universe. However, true knowledge can be possible only in the light of God’s revealed truth, the Bible. Man’s knowledge of God, himself, and the universe becomes meaningful through the work of the Holy Spirit.
- (g) Education for the Christian becomes whole and meaningful when it is based on the Bible. Upon understanding the proper relationships between God, man, and creation, it is possible to teach that all of life must be consecrated to God, to the service of fellow man, and to being stewards of God’s creation in fulfilling the cultural mandate.
- (h) Christian parents are primarily the ones responsible to educate their children. To discharge this responsibility, parents establish Christian schools where Christian teachers, who stand *in loco parentis*, educate their children. These Christian teachers must be committed to Jesus Christ as Lord and Savior. This commitment must be reflected in their personal dealings with each other and with their pupils and in their ability to apply these Christian principles to their respective teaching areas. These teachers must be well trained in their respective fields, since each pupil must be given the necessary tools with which to carry out his or her task.
- (i) Christian schools organized and administered according to legal standards and provisions of the state, should be fully recognized in society as free to function according to these principles.

**I am 18 years of age or older and have individually contributed a minimum of \$50 to DeMotte Christian Schools, Inc. in the 13 months prior to the publication of this agenda.**

Printed Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Re: Annual Society Meeting, April 11, 2017

**I am in agreement with the following Statement of Purpose and Faith and the Educational Philosophy as stated in the Bylaws of DeMotte Christian Schools, Inc.**

**Article II. STATEMENT OF PURPOSE AND FAITH**

Section 2.01. The Corporation shall have as its primary purpose the establishment, operation, and promotion of a school to educate students in such a way that each student will become a useful and creative citizen of Christ's Kingdom and of the student's community, state and nation, with the desire and ability to apply the student's Christian commitment and principles to all of life's situations.

The foundation of the Corporation is the infallible Word of God written in the scriptures of the Old and New Testaments as interpreted in the historic confessions of faith, namely the Heidelberg Catechism, the Belgic Confession of Faith, the Canons of the Synod of Dort, and/or the Westminster Confession. In accordance with these confessions, we hold unreservedly to the sovereignty of God, revealed in the creation [Romans 1:20] and in the Lordship of Jesus Christ, over the world and thus over every sphere of human activity, and submit unconditionally to the authority of Holy Scripture, thereby recognizing Scripture alone to be the supreme and final standard for Christian education and all other matters of faith and life. On this basis, we subscribe to the following articles:

- (a) We believe in the Scriptures of the Old and New Testaments as the infallible, inerrant, sufficient, and inspired Word of God, the supreme and final authority in faith and life. [II Peter 1:19-21; Psalm 19:7-11]
- (b) We believe that God is the one only God, eternally existing in three persons, in Trinity; the Father, the Son and the Holy Spirit. Each Person is unique but together; one in substance and equal in power and glory. [Gal. 4:4-6; Heidelberg Catechism Lord's Day 8 Q & A 25]
- (c) We believe that God, the Father, Son, and Holy Spirit created the universe and its parts perfectly from nothing, by means of His sovereign verbal directive. [Hebrews 11:3] God not only created all things, but also upholds and is sovereign over all creation. Included in this creation was man made in the image of God, made without sin, and capable of perfect obedience.
- (d) We believe that man, though created perfectly, nevertheless fell into sin and rebelled against God. As a result of man's sin, all creation was placed under God's curse. [Gen. 3:17-19].
- (e) We believe that for man's salvation God graciously sent Jesus Christ our Lord, the only begotten Son of the Father who was conceived by the Holy Spirit and born a true man of the Virgin Mary. Being therefore both God and man, He is the perfect mediator between God and man. He lived a life of perfect obedience, suffered in His humanity, was crucified, experienced complete separation from God, died, was buried, and arose bodily from the dead on the third day. He suffered total punishment in the place of those He came to redeem so that they would be reconciled to God. [II Cor. 5:21; Rom. 5:8-10]
- (f) We believe that eternal life is a gracious gift of God received through faith alone in Jesus Christ alone and that eternal life is neither deserved by anyone nor can it be earned by good deeds. [Eph. 2:8-10]
- (g) We believe that after His bodily ascension into Heaven, Christ our Lord was seated at the right hand of God the Father, where He intercedes for those whom He has purchased with His own blood. From heaven, he will return to judge all men, giving believers in Him life eternal and unbelievers eternal condemnation and separation from God forever. [Rom. 8:34; Matt. 25:31-46]
- (h) We believe that God the Holy Spirit is our Teacher who instructs us in the meaning and application of the Word of God from the Word itself. His regenerating and illuminating work is necessary to a saving understanding of His Word and a growing in grace and knowledge of our Lord and Savior Jesus Christ. [II Tim. 3:14-16; John 14:26]

- (i) We believe that God has charged parents with the responsibility of bringing up their children in the “nurture and admonition of the Lord” [Eph. 6:4], and that the school serves to assist parents in this covenantal task.

**Article III. EDUCATIONAL PHILOSOPHY**

Section 3.01. No student shall be admitted to or enrolled in any school operated by the Corporation unless a parent or legal guardian of that child subscribes to Articles of Faith (a) – (i) in Article II above and this educational philosophy:

- (a) God reveals Himself to man in His Word, the Bible. This Word gives man an understanding of God, of himself, of fellow human beings, and of creation itself. This Word serves as the guide for all of man’s relationships and activities.
- (b) God created man in His own image as the crown of creation and made a covenant with man to be a steward of that creation.
- (c) Man disobeyed God and rejected his responsibility in that covenant. Because of this, sin entered the world, alienating man from God, the creation, and his fellow man, and the world became distorted.
- (d) Jesus, the “Word made flesh”, was sent by God the Father to redeem His people from sin. Through Christ and by the work of His Spirit, man and creation are renewed and man may again covenant with God to fulfill his original calling and mandate.
- (e) God gives parents the privilege and responsibility of teaching their children the covenant relationship which God made with believers and their children. They must do this in the light of revealed truth.
- (f) Man has discovered and learned about himself and the universe. However, true knowledge can be possible only in the light of God’s revealed truth, the Bible. Man’s knowledge of God, himself, and the universe becomes meaningful through the work of the Holy Spirit.
- (g) Education for the Christian becomes whole and meaningful when it is based on the Bible. Upon understanding the proper relationships between God, man, and creation, it is possible to teach that all of life must be consecrated to God, to the service of fellow man, and to being stewards of God’s creation in fulfilling the cultural mandate.
- (h) Christian parents are primarily the ones responsible to educate their children. To discharge this responsibility, parents establish Christian schools where Christian teachers, who stand *in loco parentis*, educate their children. These Christian teachers must be committed to Jesus Christ as Lord and Savior. This commitment must be reflected in their personal dealings with each other and with their pupils and in their ability to apply these Christian principles to their respective teaching areas. These teachers must be well trained in their respective fields, since each pupil must be given the necessary tools with which to carry out his or her task.
- (i) Christian schools organized and administered according to legal standards and provisions of the state, should be fully recognized in society as free to function according to these principles.

**I am 18 years of age or older and have individually contributed a minimum of \$50 to DeMotte Christian Schools, Inc. in the 13 months prior to the publication of this agenda.**

Printed Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

To vote for new Board members, you must fill out the ballot(s).  
The signed "Society Membership Affirmation" must accompany your ballot to be counted

Absentee ballots will not be accepted for discussion items. Submit your ballot to the Principals,  
a Board member, or to the school offices in an envelope with signature on the outside.

**DMCS Board Member Election Ballot – April 2017**

**Vote for Three – Indicate by Circling the Names**

Jeff Eenigenburg

John Idzik

Julie Perkins

Rich Rottier

Ryan Schaafsma

Tim Stegenga

**DMCS Board Member Election Ballot – April 2017**

**Vote for Three – Indicate by Circling the Names**

Jeff Eenigenburg

John Idzik

Julie Perkins

Rich Rottier

Ryan Schaafsma

Tim Stegenga